

2018 SUMMER STAFF APPLICATION

COVENANT CEDARS BIBLE CAMP

Please print. This form must be completely filled out. All information is held in strict confidentiality.

PART 1: PERSONAL INFORMATION

First Name:	Last Name:	Gender: ☐ Male ☐ Female
Current Address:		
City:	State:	Zip:
Permanent Address (if different from above):		
City:	State:	Zip:
Email:	Birthdate: / /	
Home Phone: () -	Cell Phone: () -	
Shirt Size: ☐ Small ☐ Medium ☐ Large ☐ Extra Large ☐ XXL		
Marital Status:		
Parent/Guardian Name:	Phone: () -	
Are you physically able to perform the essential functions of the position for which you are applying?		☐ Yes ☐ No
Have you ever been denied the opportunity to work with children in any capacity?		☐ Yes ☐ No
Do you have any prior experience related to abuse, neglect or abandonment?		☐ Yes ☐ No
Do you have any training/background with abused, neglected or abandoned children?		☐ Yes ☐ No
Have you ever been arrested for a criminal offense, sexual misconduct or taken non-prescription drugs?		☐ Yes ☐ No
Have you ever attended or visited Covenant Cedars Bible Camp?		☐ Yes ☐ No
Is Jesus Christ your Lord and Savior?		☐ Yes ☐ No
What church do you attend?		

PART 2: EDUCATION

Name of High School:	Graduation Year:
City:	State: Zip:
Name of College, University, Technical School, etc:	
City:	State: Zip:
Name of College, University, Technical School, etc:	
City:	State: Zip:

PART 3: POSITION PREFERENCES

Please check/number your first three preferences. High school graduates are preferred for most positions.		
☐ Operations Assistant	☐ Game Coordinator	☐ Maintenance Crew
☐ Guest Service Assistant	☐ Media Coordinator	☐ Activities Crew Leader
☐ Summer Program Director	☐ Core Counselor	☐ Activities Crew
☐ Food Service Assistant	☐ Facilities Crew	
☐ I am willing to serve in any position	☐ I am interested in serving in only my job preferences	

PART 4: WORK EXPERIENCE

Employer:		Position:	
Dates:	Employer's Phone: () -	City:	State:
City:	State:	Zip:	
Please list your basic responsibilities below:			
Employer:		Position:	
Dates:	Employer's Phone: () -	City:	State:
City:	State:	Zip:	
Please list your basic responsibilities below:			

PART 5: LEADERSHIP/MINISTRY EXPERIENCE

Organization:		Position:	
Dates:	Supervisor's Phone: () -	City:	State:
City:	State:	Zip:	
Please list your basic responsibilities below:			
Organization:		Position:	
Dates:	Supervisor's Phone: () -	City:	State:
City:	State:	Zip:	
Please list your basic responsibilities below:			

PART 6: CAMP/CONFERENCE STAFF EXPERIENCE

Name of Camp::		Position:	
Dates:	Camp Phone: () -	City:	State:
City:	State:	Zip:	
Please list your basic responsibilities below:			

PART 7: SKILLS AND INTERESTS

Check your experience and/or ability to teach and lead in each of the age groups listed below.

☐ Primary
 ☐ Elementary
 ☐ Jr. High
 ☐ Sr. High
 ☐ College
 ☐ Adult/Family

Check all certifications you currently hold from those listed below.

☐ First Aid
 ☐ CPR
 ☐ Lifeguard
 ☐ CDL
 ☐ CPR-PR
 ☐ Other

Check your experience and/or interest in each of the areas listed below:

☐ Ropes Course	☐ Carpentry	☐ Cooking	☐ Music
☐ Nature	☐ Electrical	☐ Housekeeping	☐ Worship
☐ Youth Work	☐ Plumbing	☐ Computers	☐ Sound
☐ Archery	☐ Painting	☐ Teaching	☐ Video
☐ Swimming	☐ Canoeing	☐ Administration	☐ Dance
☐ Crafts	☐ Fishing	☐ Rock Climbing	☐ Guitar
☐ Team Sports	☐ Drama	☐ Piano	☐ Zipline
☐ Mechanics	☐ Small Group Facilitation	☐ PowerPoint	☐ Acting

Other specific interests or skills:

PART 8: PERSONAL REFERENCES

Please list the four individuals you intend to use as personal references. Do not use relatives or peers. Send attached form out ASAP.

Employer:	Email:
Teacher:	Email:
Pastor:	Email:
Christian Worker:	Email:

PART 9: AVAILABLE DATES

List the exact dates you are available. Summer employment ranges from 4-11 weeks.

I am out of school on:	/	/
I am able to begin work on:	/	/
I start school again on:	/	/
I must leave work on:	/	/

PART 10: CHRISTIAN EXPERIENCE

Please give a brief testimony (what your life was like before Christ, what happened when you received Christ and how your life has been changed).

In what ways do you attempt to share Christ with others? What are you currently doing to grow as a follower of Christ?

How would a good friend describe your strengths? How would a good friend describe your weaknesses?

How would you describe the plan of salvation to a camper?

Why do you want to serve at Covenant Cedars Bible Camp?

PART 11: SIGNATURE

Please review your application. Any applicant who knowingly or willfully makes a false statement of any material fact or thing in the application is guilty of perjury in the second degree as defined in section 18-8 503, CRS, and upon conviction thereof, shall be punished accordingly. By signing my name, I hereby signify the above information is true and correct to the best of my knowledge.

Signature:

Date: / /

WAIVER AND AUTHORIZATION TO RELEASE INFORMATION

I hereby authorize your agency to furnish Covenant Cedars Bible Camp or their appointees, any information that you have concerning my work record, driving record, education, record, reputation, criminal record, or any information they might request. Information of a confidential or privileged nature may be included. I further authorize copies of those records to be made and given to the above named firm, if requested. I am aware that the information provided will be used by Covenant Cedars Bible Camp or their appointees, in their background investigation of me. I hereby release your agencies and others, or their appointees, from any liability or damage which may result from the information released. I also acknowledge that Covenant Cedars Bible Camp, or their appointees, may contact consumer reporting agencies and any other person or agency which may have information about me. I am authorizing any person to provide any information, any consumer report, or any investigation report regarding information about me. Copies of this information may also be obtained by Covenant Cedars Bible Camp or their appointees.

PART I: RELEASE INFORMATION			
First Name:	Middle Name:	Last Name:	
Current Address:			
City:	State:	Zip:	
Previous Address:			
City:	State:	Zip:	
Social Security Number:	- -	Birthdate:	/ /
Driver's License Number:	Date Issued: / /		

Rules for acceptance and participation in Covenant Cedars Bible Camp are the same for everyone regardless of age, sex, color, race, handicap, or national origin. Any person who believes he or she has been discriminated against in these USDA related camps should write to Administrator of Food and Nutrition Service, 3101 Park Center Drive, Alexandria, Virginia 22302.

A Discipleship Experience of
Covenant Cedars Bible Camp

2018 PERSONAL REFERENCE FORM

COVENANT CEDARS BIBLE CAMP

Please print. This form must be completely filled out. All information is held in strict confidentiality.

PART 1: APPLICANT INFORMATION

Name of Applicant:

Address:

City:

State:

Zip:

The person named above has applied for a position at Covenant Cedars Bible Camp in Hordville, NE. Discipleship is a vital ingredient to the ministry here at camp. We strive to choose qualified people who love the Lord, Jesus Christ, and want to share His love with others. Each person will be required to work hard and have a willingness to serve in many capacities. Please fill out the following questions honestly and forthrightly, whether favorable or unfavorable. This information helps us to place the applicant in the correct position and build upon their weaknesses. We thank you for assisting us in our ministry!

PART 2: AUTHORIZATION

I hereby authorize _____ to provide Covenant Cedars Bible Camp with the information requested. I release him or her from all liability in giving of this information. I also give up my right to view this form upon completion.

Signature: _____ Date: _____

PART 3: PERSONAL REFERENCE QUESTIONS

How long have you known the applicant and in what capacity?

How well do you know the applicant? ☐ Not very well ☐ Fairly well ☐ Very well ☐ Close relationship

How recent is your contact with the applicant? ☐ More than one year ☐ Occasional interaction ☐ Regular contact

Who would benefit more from the applicant's time at Covenant Cedars Bible Camp, the applicant or campers? Explain.

Please check all qualities that describe the applicant in the following areas:

Work Habits

- | | | |
|---|---|---|
| ☐ Resents suggestions | ☐ Follows suggestions | ☐ Goes above and beyond |
| ☐ Meets average expectations | ☐ Needs supervision | ☐ Confronts issues in godly manner |
| ☐ Needs prodding | ☐ Unusual perseverance | ☐ Completes tasks on own accord |
| ☐ Procrastinates | ☐ Self-interested | ☐ Lazy |

Leadership Skills

- | | | | |
|--|---------------------------------------|--|--|
| ☐ Usually follows | ☐ Poor ability | ☐ Average ability | ☐ Good ability |
| ☐ Servant | ☐ Dominant | ☐ Takes over | ☐ Exceptional ability |

Social Interaction

- | | | | |
|--|---|---|--|
| ☐ Avoided by others | ☐ Liked by others | ☐ Example for others | ☐ Tolerated by others |
| ☐ Sought by others | ☐ Well liked by others | ☐ Creates divisiveness | ☐ Respectful |
| ☐ Shy away | ☐ Socially awkward | ☐ Good conversationalist | ☐ Manipulative |

Personality

- | | | | |
|------------------------------------|--------------------------------------|--------------------------------------|-----------------------------------|
| ☐ Cold | ☐ Needy | ☐ Quiet | ☐ Shy |
| ☐ Warm | ☐ Outgoing | ☐ Extroverted | ☐ Friendly |
| ☐ Withdrawn | ☐ Overbearing | ☐ Fun-loving | ☐ Likeable |

PART 3: PERSONAL REFERENCE QUESTIONS (CONTINUED)

Please rate the applicant in the following areas, comparing the applicant to other people his or her age. Please skip the question if you do not have enough information to rate the applicant.

FLEXIBILITY

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Humility

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Decision Making

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Rebelliousness

- ☐ Never Apparent
☐ Rarely Apparent
☐ Sometimes Apparent
☐ Often Apparent

Judgment

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Cooperation

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Servant Heart

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Rudeness

- ☐ Never Apparent
☐ Rarely Apparent
☐ Sometimes Apparent
☐ Often Apparent

Dependability

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Health/Stamina

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

First Impression

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Critical Attitude

- ☐ Never Apparent
☐ Rarely Apparent
☐ Sometimes Apparent
☐ Often Apparent

Rapport

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Teamwork

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Spiritual Maturity

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Argumentativeness

- ☐ Never Apparent
☐ Rarely Apparent
☐ Sometimes Apparent
☐ Often Apparent

Integrity

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Creative

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

Christian Value

- ☐ Excellent
☐ Good
☐ Average
☐ Poor

List two words that best describe the applicant:

What is the greatest strength of the applicant?

What is one area you would encourage the applicant to grow?

Would you recommend this applicant for the position at Covenant Cedars Bible Camp? Explain.

If you have questions or concerns about this person but would rather discuss them over the phone, please check here and we will contact you: ☐

PART 4: PERSONAL REFERENCE INFORMATION

Name:

Phone: () -

Address:

City:

State:

Zip:

Organization:

Position:

Signature:

Date: